



California Health Sciences University

University Programing and Resources Regarding Dating Violence, Domestic Violence, Sexual Assault and Stalking Awareness and Prevention

I. PURPOSE AND POLICY STATEMENT

The University develops and contributes to a wide range of programs, projects, and events that will occur at least annually covering the following topics: dating violence, domestic violence, sexual assault and stalking, to meet the needs of University students and employees. Such programs, projects and events are developed by the Human Resources Department (for employees) and the Office of Student Affairs of each college (for students). The University offers both programing regarding primary prevention and awareness programs directed at incoming students and new employees, as well as ongoing prevention and awareness campaigns directed at existing students and employees. Such ongoing prevention and awareness campaigns will include programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault and stalking, using a range of strategies with students/employees as described below. Awareness campaigns will be specific to students/employees and will increase audience knowledge, and will involve the sharing of information and resources to prevent violence, promote safety and perpetration.

This programming is aimed at preventing violence, promoting safety and reducing perpetration of these crimes. These programs meet these goals by promoting healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encouraging safe bystander intervention, and seeking to change behavior and social norms in a healthy and safe way. Bystander intervention includes, recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options and taking action to intervene. For example, bystander intervention, can include learning listening techniques when speaking with victims and learning about resources that can help the victim within the University and the community. Additionally, the programs will dispel myths about: dating violence, domestic violence, sexual assault and stalking, and provide guidance on risk reduction and resources available both within and outside of the University. As used in this Policy, risk reduction means, options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence. Presentations towards University students and employees are structured to encourage dialogue, reflection and critical thinking about dating violence, domestic violence, sexual assault and stalking, as well as offer ways to challenge thoughts and behaviors. Additionally, workshops offered to both students and employees provide participants with tools for recognizing potentially harmful or violent situations, and skills for safety and effectively intervening. These trainings will also include information for victims that is available in the University's Unlawful Harassment, Sexual Misconduct and Title IX Policy and Procedure as well as in this Policy.



California Health Sciences University

These programs will discuss the University's prohibition on dating violence, domestic violence, sexual assault and stalking and will include defining these terms (as defined in the University's Crime Reporting, Crime Statistics, and Security Practices Policy) and the definition of consent in reference to sexual activity, also defined by the University's Unlawful Discrimination, Harassment, Sexual Misconduct and Title IX Policy and Procedures.

The programs, projects, workshops and events presented by the University will be culturally relevant, inclusive of diverse communities and identities, sustainable, and responsive to the needs of University students and employees and either informed by research or assessed for value, effectiveness or outcome. This programming will also take into account environmental risk and protective factors as they occur on the individual, relationship, institutional community and societal levels.

The University will also engage in campaigns to prevent dating violence, domestic violence, sexual assault and stalking through communication strategies such as social media posts, email blasts, and bulletin board announcements. The University will also have programming such as Take Back the Night events; programming coordinated with and delivered to individual groups on campus; and other trainings on these topics provided by the University. These programs encourage students and employees to be responsible for their own safety and the safety of others.

II. Resources for Dating Violence, Domestic Violence, Sexual Assault and Stalking

To report dating violence, domestic violence, sexual assault and stalking to the University, students and employees should follow the process outlined in the Unlawful Discrimination, Harassment, Sexual Misconduct and Title IX Policy and Procedures. After victims report such conduct, regardless of whether the conduct occurred on or off campus, the University will provide them with written information regarding:

- The importance of preserving evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order;
- How and to whom the alleged offense should be reported (as described in detail in the Unlawful Discrimination, Harassment, Sexual Misconduct and Title IX Policy and Procedures);
- Options regarding the involvement of law enforcement. This notification will explain that victims will be able to choose whether they would like to notify law enforcement authorities. If the victim chooses to notify law enforcement regarding the crime, the University's Office of Student Affairs in the student's respective college will assist the victim in notifying law enforcement authorities if the victim requires such assistance. For employees who are victims, the Office of Human Resources will assist them in making such a report, if such assistance is requested.
- The University will provide notification regarding options for available assistance in and



California Health Sciences University

how to request changes to: academic, living¹, transportation and working situations or other Supportive Measures (as defined by the Unlawful Discrimination, Harassment, Sexual Misconduct and Title IX Policy and Procedures). The University will provide appropriate Supportive Measures if such measures are requested by the victim and the University can reasonably provide the measures, irrespective of whether the victim chooses to report the crime to local law enforcement. The University will maintain the confidentiality of any Supportive Measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the University to provide the supportive measures.

- The University will complete publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifiable information about the victim.
- The procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking as described in the Unlawful Discrimination, Harassment, Sexual Misconduct and Title IX Policy and Procedures.
- University compliance with all lawful orders of protection, “no contact” orders, restraining orders, or similar lawful orders issued by a criminal, civil or tribal court or by the University.

The University will provide written notification to students and employees reporting about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available for victims, within the community. The University will also provide victims with written notification regarding the availability of financial aid assistance at the University’s Office of Financial Aid.

-
- Policy Owner: VP, Operations
 - Effective Date: 1/1/2020
 - Revised Date:
 - Approval by the President: 12/8/2020

¹ Currently, the University does not provide student or employee housing.