



California Health Sciences University

COLLEGE OF OSTEOPATHIC MEDICINE

CAREER SERVICES POLICY

I. RESIDENCY MATCH MANAGER (RMM)

During each year of a student's matriculation there are personnel assigned help guide the medical students in their career path. The Dean's office position of Residency Match Manager (RMM) connects students to career information, resources and residency opportunities. RMM is committed to engaging students in transformative one-on-one appointments, programs, and opportunities to formulate career plans, develop CVs and personal statements and develop post-graduation objectives, and implement appropriate lifelong career decision-making strategies.

Osteopathic Medical students will be advised and counseled on professional opportunities and career development throughout all 4 years of the curriculum to prepare for residency placement.

During key integrated courses, appointments with the RMM and with their assigned MSPE coaches, presentations during the Dean's Hours with recurring lunch and learn presentations, students will be guided on "best practices" for applying to and successfully earning top choice residency positions.

A. OMS-I

- The Student Affairs office will assign an individualized Faculty Advisor during orientation. That advisor will hold group discussions and individualized sessions for each advisee.
- Career skills will be introduced as topics along with professionalism presentations in the Developing Physician (TDP) course and the practicing physicians (TPP) course.
- Various student interest clubs will host talks from local physician specialists in the area

B. OMS-II

- Access to AAMC's "Careers in Medicine", an online career planning program, will be provided to students early in their second year and maintained through the 4th year to provide additional support and assistance.
- Student interest clubs will host talks from recently matched students in various specialties
- CV development presentations will be provided by the RMM.
- Associate Deans will provide sessions on high stakes board study skills prep



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C. OMS-III

- Based on the student's most likely specialty of interest, they will be assigned a physician leader from the faculty as their Match Coach / MSPE co-author.
- The match coach will hold one on one meetings with their assigned students to review their academic portfolio and MBTI personality type / Gallup Strengths in regards to their match options.

D. OMS-IV

- The RMM will act as a primary resource and coordinator during the 3rd and 4th year for students as they navigate the Electronic Residency Application System (ERAS).
- Interview coordination with local clinical partners who recruit CHSU-COM students for residencies.
- Mock residency interviews will be held for students with local clinical preceptor faculty and /or will be provided as an OSCE type session with a standardized patient to act as a residency redirector

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- Policy Owner: Dean of COM
 - Effective Date: 7/23/2019
 - Approval by President Date: 7/23/2019
 - Approval by Provost Date: 7/23/2019